

Pandemic Pay Provides Support for Frontline Workers Fighting COVID-19

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To provide additional support for frontline workers fighting COVID-19, the government is providing a temporary pandemic pay of \$4/hour worked on top of their regular wages. In addition, the government will be providing monthly lump sum payments of \$250 for four months to eligible frontline workers who work over 100 hours per month. The pandemic pay will be effective for 16 weeks, from April 24, 2020 until August 13, 2020, and is expected to support over 350,000 frontline workers.

Eligible workplaces and workers for pandemic pay

The pandemic pay is designed to support employees on the frontlines of COVID-19 and does not apply to management. Eligible workplaces and workers include:

Health care and long-term care

Eligible workplaces

- Acute hospitals
- Long-term care homes (including private, municipal and not-for-profit homes)
- Licensed retirement homes
- Home and community care

Eligible workers

- Personal support workers
- Registered nurses
- Registered practical nurses
- Nurse practitioners
- Attendant care workers
- Auxiliary staff, including:
 - Porters, cook, custodian, housekeeping, laundry facilities and other key workers.
- Developmental services workers
- Mental health and addictions workers

Social services

Eligible workplaces

- Homes supporting people with developmental disabilities
- Intervenor residential sites
- Indigenous healing and wellness facilities/shelters
- Shelters for survivors of gender-based violence and human trafficking

- Youth justice residential facilities
- Licensed children's residential sites
- Directly operated residential facility — Child and Parent Resource Institute
- Emergency shelters
- Supportive housing facilities
- Respite/drop-in centres
- Temporary shelter facilities, such as re-purposed community centres or arenas
- Hotels/motels used for self-isolation and/or shelter overflow

Eligible workers

- Direct support workers (e.g. developmental service workers, staff in licensed children's residential sites, in-take/outreach workers)
- Clinical staff
- Housekeeping staff
- Security staff
- Administration personnel
- Maintenance staff
- Food service workers
- Nursing staff

Corrections

Eligible workplaces

- Adult correctional facilities and youth justice facilities in Ontario

Eligible workers

- Correctional officers
- Youth services officers
- Nurses
- Healthcare staff
- Social workers
- Food service
- Maintenance staff
- Programming personnel
- Administration personnel
- Institutional liaison officers
- TRILCOR personnel
- Native inmate liaison officers
- Chaplains

LEARN MORE

- Visit Ontario's [website](#) to learn more about how the province continues to protect Ontarians from COVID-19.

Sebastian Skamski Minister Bethlenfalvy's Office
Sebastian.Skamski2@ontario.ca
Farah Faisal Communications Branch
Farah.Faisal@ontario.ca